



Republic of the Philippines
Professional Regulation Commission
Manila



PROFESSIONAL REGULATION COMMISSION
RESOLUTION NO. 2019-1146
Series of 2019

**AMENDING RELEVANT PROVISIONS OF RESOLUTION NO. 1032 (s. 2017)
OTHERWISE KNOWN AS THE "IMPLEMENTING RULES AND REGULATIONS (IRR)
OF REPUBLIC ACT NO. 10912, KNOWN AS THE CONTINUING PROFESSIONAL
DEVELOPMENT (CPD) ACT OF 2016"**

WHEREAS, Republic Act (R.A.) No. 10912 or the "CPD Act of 2016" was enacted to promote and upgrade the practice of the professions in the country and institute measures that will continuously improve the competence of the professionals in accordance with the international standards of practice, thereby, ensuring their contribution in uplifting the general welfare, economic growth and development of the nation.

WHEREAS, the Professional Regulation Commission (Commission), upon recommendation of the CPD Program Management Committee and after consultation with the various Professional Regulatory Boards (Boards) and their respective stakeholders, issued Resolution No. 1032 (s. 2017) or the IRR of R.A. 10912, which was published on February 28, 2017.

WHEREAS, the Commission faced constraints and challenges as it carried out its mandate to give effect to the intent and purpose of the CPD Act of 2016.

WHEREAS, with the subsequent enactment of Republic Act (R.A.) No. 10968 or the "Philippine Qualifications Framework (PQF) Act", there is a need to review the IRR of the CPD Act of 2016 and institutionalize the Career Progression and Specialization in all professions as part of CPD for the transfer or award of Credit Units to upgrade professional qualification levels.

WHEREAS, CPD is a recognition and eligibility requirement in bilateral, regional or international agreements, such as in the ASEAN Mutual Recognition Agreements that facilitate mobility and cross border practice.

WHEREAS, as a result of the consultations with various stakeholders, the Commission recognized the need to address issues and concerns by revisiting the pertinent provisions of the IRR of the CPD Act of 2016.

WHEREAS, there is a need to provide a transition period that will enable the Commission and stakeholders to complete antecedent requirements for the efficient implementation of the provisions of the CPD Act of 2016.

NOW THEREFORE, the Commission **RESOLVED**, as it now **RESOLVES**, to issue the following amendments to Commission Resolution No. 1032 (s. 2017):

Section 1. Section 3.27 is hereby amended to be read as:

Section 3.27. Professional Identification Card (PIC) – refers to the card bearing the registration number, dates of issuance and expiry, duly signed by the Chairperson of the Commission issued to a registered

professional upon payment of fees. The PIC is renewable every three (3) years upon compliance with the requirements set by law.

Section 2. Section 8.2.4 is hereby amended to be read as:

Section 8.2.4. Accreditation of CPD Programs – A CPD provider shall apply for accreditation of its program to the CPD Council. The CPD provider shall indicate the number of times the program will be offered for monitoring purposes.

An accredited CPD Provider of a particular profession may apply for accreditation of its program/s to the CPD Council of other professions subject to the approval of the CPD Council concerned.

In-house training programs and capacity-building activities of government agencies and government corporations, including local government units, and private employers shall be accredited and considered as CPD compliance of their employed professionals.

Section 3. Sections 10.1, 10.2, 10.3 and 10.4 are hereby deleted and shall be amended as follows:

Section 10. CPD as Mandatory Requirement in the Renewal of Professional License and Accreditation System for the Practice of Professions. - The CPD is hereby made as a mandatory requirement in the renewal of the PICs of all registered and licensed professionals under the regulation of the Commission.

10.1. The implementation of this provision shall provide a transition period to develop the necessary standards, processes, capacity, and infrastructure while minimizing the cost and inconvenience to professionals covered by the requirement. Attached hereto as Annex "A" is the list of the priority deliverables as antecedent requirements for the full implementation of the CPD Act of 2016.

10.2. During this transition period, the following shall be observed:

- a) Professionals working overseas shall not be covered by the CPD requirement.
- b) Newly licensed professionals shall not be covered by the CPD requirement for the first renewal cycle after obtaining their license.
- c) The various CPD Councils shall reduce the required CPD credit units to a minimum, which shall not be more than fifteen (15), as provided for under applicable laws.

CPD Credit Units refer to the value of an amount of learning achieved from formal, informal or non-formal learning including professional work experience wherein credits can be accumulated to predetermined levels for the award of a qualification.

Provided, however, that the following shall not be covered during this transition period:

- a) Where Professional Regulatory Laws (PRLs) of covered professions require compliance with specific number of CPD Credit Units for the renewal of the PIC.
- b) Where the professional intends to practice the profession in countries covered by bilateral, regional or international agreements in which CPD is a recognition and eligibility requirement, such as the ASEAN Mutual Recognition Agreements (MRAs).

10.3. The transition period allowing the gradual and efficient implementation of the objectives of the CPD Act of 2016 shall expire after all antecedents had been met, upon the recommendation of the CPD Councils through their respective Boards and approved by the Commission.

10.4. After the transition period, while the CPD Act of 2016 shall be applied in its entirety, measures shall always be ensured to address issues raised in its implementation.

10.5. The pursuit of continuing and lifelong learning shall not be curtailed and on-the-job non-formal and informal learning shall be encouraged.

Section 4.Section 11 is likewise amended to read as:

Section 11. Recognition of Credit Units - All duly validated and recognized CPD credit units earned by a professional shall, among others, be accumulated and transferred in accordance with the pathways and equivalencies of the PQF.

Section 5. The following provisions are hereby added as Sections 14, 15, 15.1, 15.2 and 15.3, Rule III:

Section 14. Presumptive Approval - All CPD programs duly submitted for accreditation shall be deemed approved after ten (10) working days from receipt thereof if no feedback from the CPD Council is received. Thereafter, the CPD providers shall be allowed to offer the same, provided, that the applicable rule of awarding of credits is strictly observed.

The CPD Council or its designated monitors shall evaluate the implementation of the programs/services offered.

Fraudulent acts in the implementation of the CPD program are punishable under the pertinent provisions of applicable laws.

Section 15. Supplementary Provisions.

15.1. The Boards and their respective CPD Councils are given a period of one (1) month to consult with their stakeholders for the review of their Operational Guidelines and to accordingly amend the same to conform with this issuance. Those which have not issued their Operational Guidelines shall be guided by this issuance.

15.2. CPD providers with valid accreditation at the time this Resolution takes effect may still continue their public offering of CPD programs and award the corresponding CPD credit units approved by the concerned CPD Councils.

15.3. Professionals who executed an Undertaking prior to the effectivity of this Resolution shall only comply with the required number of credit units as amended pursuant to this Resolution equivalent to not more than fifteen (15) credit units.

Section 5. Sections 14 to 19, Rule IV of Resolution No. 1032 are hereby renumbered as Sections 16 to 21 respectively.

Section 6. Repealing Clause- Sections 3.27, 8.2.4, 10.1,10.2,10.3, 10.4 and 11 of Resolution No. 1032, Series of 2017 are hereby repealed or modified accordingly.

Section 7. Effectivity – This Resolution shall take effect after fifteen (15) days following its publication in the Official Gazette or in a newspaper of general circulation, copy furnished the U.P Law Center.

Done this 7th day of Feb., 2019 in Manila, Philippines.



TEOFILO S. PILANDO, JR.
Chairman



YOLANDA D. REYES
Commissioner



JOSE Y. CUETO, JR.
Commissioner

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Annex "A"

**Priority Deliverables as Antecedent Requirements for the Full
Implementation of the CPD Act of 2016:**

PRC:

On the Policy Level:

- The standardization of assessment of learning outcomes with corresponding credit units;
- Creation of mechanics for the accumulation of credit units leading to award of qualification;
- Rationalization of CPD registration/seminar fees; and
- Prescription of guidelines and adoption of processes on the submission, recognition and validation of self-directed learning, prior or informal learning, online learning and other learning processes through Professional Work Experiences.

On the Administrative Level:

- *Enhancement of IT Infrastructure* (to include the establishment of the CPD Accreditation System to facilitate online CPD transactions like filing of application for accreditation; creation of a database where the CPD credit units earned by the professionals shall be stored, and which shall be linked to the PRC LERIS);
- *Upgrading of Physical Infrastructure* (to include the procurement of facilities/equipment, and allocation of adequate working space for CPD use);
- *Improvement of Human Infrastructure* (to include the restructuring of the existing organizational set-up of the CPD Secretariat and the rationalization of its manpower requirements, both in the Central and Regional Offices); and
- *Communication Drive* (the conduct of information dissemination and capacity-building for the various stakeholders—
PRC/PRB/Councils/AIPO,APO/professionals on the CPD).

PRBs and CPD Councils:

- Approval/Amendment of their respective OGs;
- Identification of the learning outcomes per level descriptor of the PQF as basis of the Career Progression and Specialization;
- Prescription of modules for CPD programs per level of qualification; and
- Adoption of relevant internal procedures and administrative structure, determination of sufficiency in various modes of compliance including available providers and programs, to ensure an efficient and effective implementation of the CPD Act of 2016.

AIPOs/APOs:

- Adoption of measures to strengthen coordination with its CPD Council to provide an accurate and timely response to CPD issues; and
- Expansion of capacity to reach out to members wherever and however they are, thereby providing them with access to options on CPD compliance.

CPD Providers:

- Development of concepts, modules, and procedures that further enhance, while lessening the burden related to, CPD compliance.

Professionals:

- Availment of information on the various modes of CPD compliance and discern his/her best option; and
- Coordinate with PRC/PRB/Council/AIPO/APO on ways to address specific concerns.